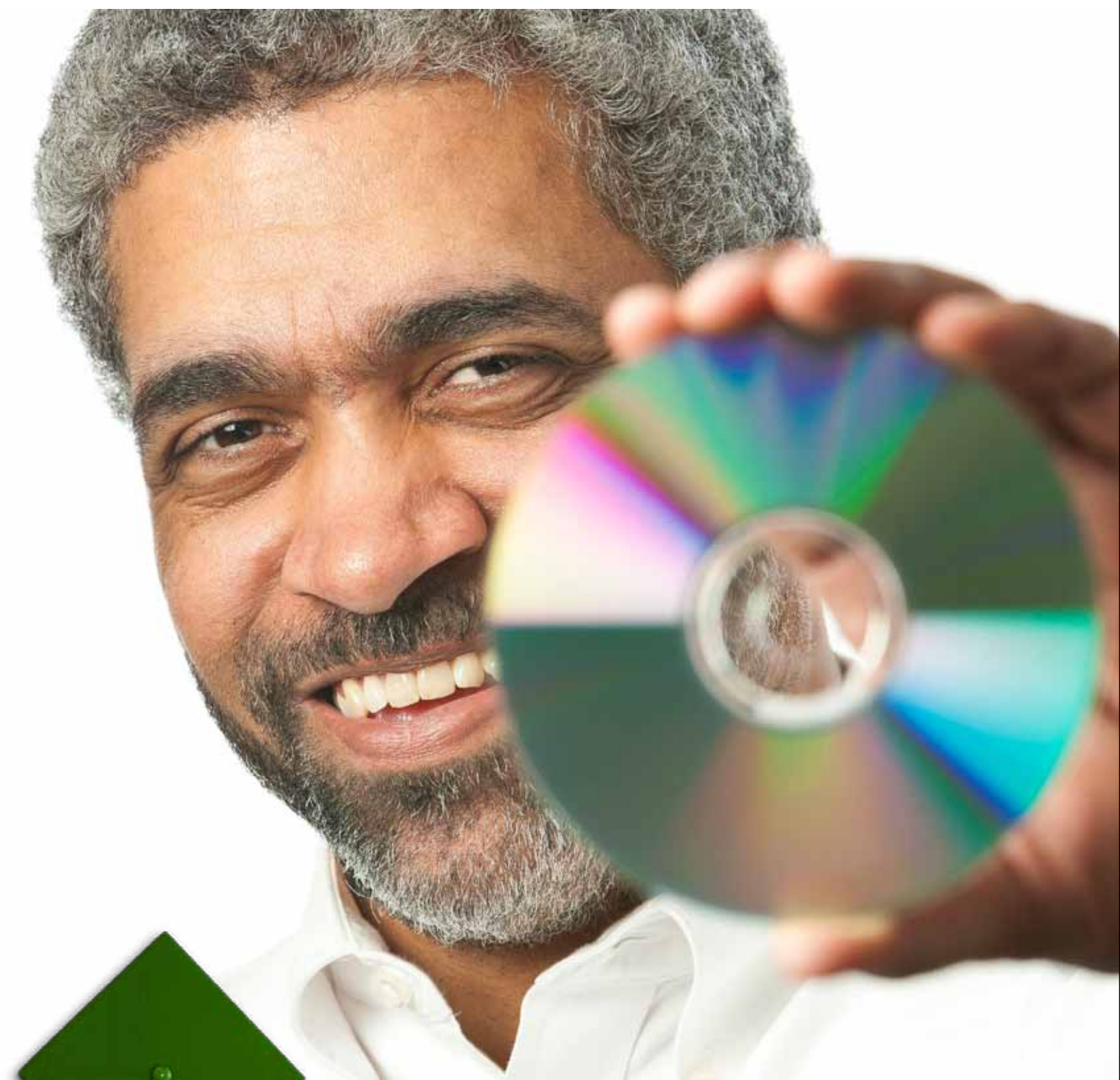


Taking Alaska hire ...



to a new degree

At ConocoPhillips, we know our industry's future depends on Alaskans today. And that funding education and training is key to energy jobs tomorrow. That's why we dedicate a major portion of our philanthropic budget to the University of Alaska, where we've invested millions in arctic science and engineering at UAA. ConocoPhillips knows that UA graduates excel in their careers because we employ more than 100 of them, like Systems Analyst Stephen Casey, a UAA grad.

We're working hard to build a strong economy, while supporting local hire. In fact, almost 90 percent of our employees call Alaska home, which gives us among the highest Alaska hire rates in the industry. Yet another reason we're Alaska's Oil and Gas Company.


ConocoPhillips
Alaska's Oil & Gas Company